

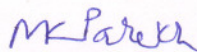
Environmental, Occupational Health and Safety (EHS) Policy

We, at Pidilite Industries Limited, Plot-23, GIDC, Vapi, are engaged in the manufacture of pigments and pigment preparations. In line with corporate vision and core value of good corporate citizenship, we are committed to demonstrate excellence in Environmental, Occupational Health and Safety performance. To achieve this we shall

- Continually improve in Environmental, Occupational Health and Safety performance of our works through effective implementation of EHS management systems and undertake reviews to steer our on going EHS performance.
- Comply with all applicable legal requirements and other requirements related to Occupational Health, Safety and Environmental aspects and minimize OHS Hazards & Risks applicable to our products, processes and services.
- Prevention of pollution & accidents through continuous monitoring and control of Environment, Occupational Health and Safety impacts and periodical review of EHS objectives and targets.
- Optimise use of natural resources by conservation techniques.
- Enhancing Environment, Occupational Health and Safety awareness among all employees, customers, vendors and contractors for cleaner environment and safe work practices by ensuring their involvement and imparting necessary training.
- Integrate EHS considerations at planning and operational stages of our products, activities and services.
- Provide high degree of safety promotion and encourage safe behavior and provide prompt proactive feedback for unsafe behavior.
- We shall communicate this policy to all persons working for and on behalf of the organisation.

This policy shall be reviewed periodically and will be made available to the public and other interested parties.

Date : 1/03/2007
Rev. : 02


N. K. Parekh
Jt. Managing Director

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